



## **Learning & Development Specialist**

**Our client is a blue-chip organization in the specialty chemical business.**

### **Responsibilities:**

- Drive learning & development programs from inception to implementation to evaluation
- Lead, identify and analyze the training needs of the assigned business groups
- Develop and recommend training curriculum that meets the business needs
- Develop and implement training measurements/ metrics to determine training program effectiveness
- Assist with learning & development policies improvement/ enhancement, where necessary

### **Prerequisites**

- Degree
- Min. 7-8 years' experience in a L&D role
- Working knowledge of learning & development systems, processes & practices
- Experience in training curriculum design and development
- Strong interpersonal and facilitation skills
- Excellent writing, communication and analytical skills
- Resourceful, independent and a self-starter

**All applications will be treated with the highest level of confidentiality.**