



### **Manager, Human Resources**

Our client is a recognized market leader in the services sector that has earned its recognition through assiduous commitment to core value creation. Their relentless pursuit of innovation has placed the organization in a leadership position within its industry.

Come and be part of an organisation that is a market leader in its space and has been awarded with industry recognised employer and human capital strategy awards.

### **RESPONSIBILITIES**

- Oversee the Compensation & Benefits platform and provide HR business partnering to assigned business teams
- Develop and implement Compensation & Benefits strategies
- Formulate remuneration policies and programs
- Review and propose remuneration and rewards programs that are critical for retaining and rewarding the employees
- Review and develop policies that support the Compensation & Benefits framework and strategy as well as the Performance Management System

### **PREREQUISITES**

- Degree with approximately 8-10 years of HR experience
- A specialist in Compensation & Benefits who possesses experience in the full HR spectrum OR a HR generalist with good level of work done in the C&B area
- Working knowledge and experience of compensation and reward schemes
- Excellent communication and interpersonal skills
- Able to engage with people across all levels
- A team player who works well in a fast-paced environment

We will call shortlisted candidates for a detailed discussion.

Please indicate your current remuneration details. All information shared with us will be treated with the highest level of confidentiality.