



Total Rewards Manager

Our client is a top-tier global company that provides services to the healthcare and biotechnology industries. They are looking for a Total Rewards Manager to support the fast growing business in the region.

Responsibilities

- Oversee the Total Rewards platform
- Manage and lead the Total Rewards team
- Develop and implement Total Rewards strategies
- Formulate remuneration policies and programs
- Review and propose remuneration and rewards programs that are critical for retaining and rewarding the employees
- Review and develop policies that support the Total Rewards framework and strategy as well as the Performance Management System
- Lead and provide advisory support to ensure compensation policies are in compliance and competitive with the market
- Oversee the HR Management System and payroll

Prerequisites

- Degree with approximately 8-10 years of HR experience with experience in Compensation & Benefits
- Working knowledge and experience of compensation and reward schemes
- Innovative and meticulous
- Excellent communication and interpersonal skills
- Able to engage with people across all levels
- A team player who works well in a fast-paced environment

All applications will be treated with the highest level of confidentiality.