



Senior Manager, Total Rewards

Come and be part of a reputable and dynamic player in the financial services industry.

The organization is recognized as an industry leader and for constantly pushing boundaries and setting leadership in their field.

Responsibilities

- You will lead and manage the Compensation & Benefits platform for the entire organization.
- Develop and implement Compensation & Benefits strategies
- Formulate remuneration policies and programs
- Review and propose remuneration and rewards programs that are critical for retaining and rewarding the employees
- Review and develop policies that support the Compensation & Benefits framework and strategy as well as the Performance Management System
- Keep abreast of market competitive practices and provide practical solutions to support organizational objectives
- Lead and provide advisory support to ensure compensation policies are in compliance and competitive with the market
- Provide consultation to the business on all compensation issues

Prerequisites

- Degree with approximately 10 years of HR experience with at least 4 years of specialization in Compensation & Benefits
- Working knowledge and experience of compensation and reward schemes
- Familiar with practices and legislation in the employment market
- Innovative and meticulous
- Strong people manager
- Excellent communication and interpersonal skills
- Able to engage with people across all levels
- A team player who works well in a fast-paced environment

All applications will be treated with the highest level of confidentiality.