

Senior Manager, Human Resources (Recruitment & BP)

Our Client is a leading organization in the service sector. In view of their rapid growth, they are inviting a passionate HR professional to head up the talent acquisition team and to partner with assigned business groups. Gear up for an exciting career with them!

Come and be part of a HR team that has won numerous reputable industry-wide HR accolades!

Responsibilities:

Recruitment

- Oversee and lead the talent acquisition team
- Manage the entire recruitment platform for the organization
- Work in close collaboration with the business heads on manpower planning and resource analysis
- Establish and drive a proactive, innovative and 'hunter' approach to talent attraction and recruitment strategies
- Analyse profile distribution of the various business groups and deploy the right profile of talent in order to inject the right mix of expertise within the teams
- Manage and liaise with external recruitment partners
- Oversee recruitment drives in Singapore and in selected countries within the region
- Oversee Career Fairs and related activities

Business Partnering

- HR Business Partner to assigned business units within the organization
- Work closely with the business leaders on all HR matters
- Responsible for the sound and effective delivery of HR solutions to employees
- Interface closely with the ground and management staff on HR issues
- Initiate and make enhancements to current practices to achieve and promote an engaged and motivated staff force
- You will be the key bridge between the ground and senior management, playing an exciting and important role in employee relations and engagement programs

Prerequisites

- Degree qualifications with min. 10 years of HR experience
- Passionate about recruitment and partnering the business in bringing on board good talent
- An extrovert who enjoys interacting and engaging with people
- Adopt a proactive and innovative approach to recruitment strategies and talent attraction
- Good interpersonal skills
- A team player who works well in a fast-paced environment
- Minimal travel may be required

All applications will be treated with the highest level of confidentiality.