



Senior Manager, Training and Organization Development

Our client is a leader in the services sector with high growth plans.

The organization has been awarded with industry recognised human strategy awards.

Responsibilities

- You will oversee the L&D and OD platform
- You will play a key role in developing OD plans to support organization-wide strategies
- Implement programs with focus on HR effectiveness, performance management and organization re-design
- Manage and support change management initiatives
- Responsible for these initiatives - Career Road Map, Leadership programs, Scholarship programs, e-learning platforms, Community of Practice platform
- Facilitate culture building and strategic planning
- Analyze internal and external business environment
- Promote a learning and engaged organization

Prerequisites

- Bachelor's Degree with sound understanding of HR and OD principles and practices
- Minimum 6-8 years of relevant experience
- Strong interpersonal and communication skills
- Able to work across all levels of staff

We will call shortlisted candidates for a detailed discussion.

Please indicate your current remuneration details. All information shared with us will be treated with the highest level of confidentiality.